

**AN ORDINANCE ESTABLISHING GRANT FUNDING FOR PREMIUM PAY OF ESSENTIAL WORKERS –
CITY OF WAYNESVILLE;
FIXING AN EFFECTIVE DATE**

WHEREAS, the City of Waynesville has been selected to receive funding from the federal government through the American Rescue Plan Act; and

WHEREAS, the City Council approved the formation of a Board to analyze the Plan and formulate a plan on how these funds would best serve the community; and

WHEREAS, the ARPA Funding Board has discussed for eligible uses for the ARPA funding and have presented programs to City Council for approval; and

WHEREAS, city workers, both inhouse and out in the field, were on the front-line of the pandemic; and

WHEREAS, the employees of the City of Waynesville worked in high-risk environments, with constant threat of exposure, in order to provide much needed services, relief and continuity of government to the citizens of the City of Waynesville.

WHEREAS, because of their dedication to duty, the City Council wishes to reward our employees by the disbursement of premium pay bonuses.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF WAYNESVILLE, MISSOURI, AS FOLLOWS:

Section 1. The City Council hereby provides premium pay bonuses, as approved by the American Rescue Relief Act, to its employees who remained on the front lines during the Coronavirus outbreak from February 1st, 2020 to August 31st, 2021.

Section 2. In order for an employee of the City of Waynesville to receive premium pay, they must still be employed with the City of Waynesville.


Section 3. Employees can receive up to \$100 per month, of premium pay for the time period noted above. However, prolonged absences during the time-frame may be deducted from the bonus amount, calculated on a per day rate.

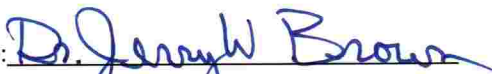
Section 4. Funding for this program shall not exceed \$120,000.

Section 4. The City Administrator, along with the members of the ARPA Funding Board, are authorized to implement this ordinance and develop any supplemental policy or procedure needed to govern such ordinance.

Section 3. This ordinance shall be in full force and effect on November 1st, 2021.

PASSED AND APPROVED BY THE MAYOR AND CITY COUNCIL ON THIS 21st DAY OF OCTOBER, 2021.

ATTEST:

Michele Brown, City Clerk

By: 
Dr. Jerry Brown, Mayor