

# CITY OF WAYNESVILLE, MISSOURI

## APPLICATION FOR EMPLOYMENT

The City of Waynesville, Missouri (the "City") offers equal employment opportunities to all persons. It avoids discrimination either in the hiring process or in employment opportunities on the basis of race, color, ancestry, religion, disability, age, sex, national origin, citizenship, military status, veteran status, or any other category protected by federal, state, or local law.

P E R S O N A L	Last Name	First	Middle	Date
	Have you ever used any other names in the past? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, list all other names you have used which the City may need to check your previous employment, education, or licensure:			
	Street Address			Home Telephone (      )
	City, State, Zip			Business Telephone (      )
	If you have lived at the above address for less than 12 months, list previous address: _____			Social Security Number:
	Street	City	State	Zip
	Position Desired			Pay Expected
	Apart from absence for religious observance, are you available for full-time work? <input type="checkbox"/> Yes <input type="checkbox"/> No If not, what hours can you work?			Will you work overtime if asked?
Are you legally eligible for employment in the United States?			When will you be available to begin work?	

E D U C A T I O N	School	Name and Location of School	Course of Study	# of Years Completed	Did you graduate?	Degree or Diploma
	Graduate				<input type="checkbox"/> Yes	
					<input type="checkbox"/> No	
	Business / Trade / Technical				<input type="checkbox"/> Yes	
					<input type="checkbox"/> No	
	High School				<input type="checkbox"/> Yes	
				<input type="checkbox"/> No		
Elementary				<input type="checkbox"/> Yes		
				<input type="checkbox"/> No		
Other special training or skills (languages, machine operation, computer skills, etc.): _____ _____ _____						

Membership in Professional or Civic Organizations (exclude those which may disclose your race, color, religion, or national origin): _____ _____ _____
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1.	Are you at least 18 years of age?	<input type="checkbox"/> Yes <input type="checkbox"/> No
2.	Have you filed an application with us before? If yes, give date(s) :	<input type="checkbox"/> Yes <input type="checkbox"/> No
3.	Have you been employed by us before? If yes, give date(s) :	<input type="checkbox"/> Yes <input type="checkbox"/> No
4.	Do you have relatives working here? If yes, give name(s) and relationship(s) :	<input type="checkbox"/> Yes <input type="checkbox"/> No
5.	Are you employed now?	<input type="checkbox"/> Yes <input type="checkbox"/> No
6.	May we contact your present employer?	<input type="checkbox"/> Yes <input type="checkbox"/> No
7.	Are you on layoff and subject to recall?	<input type="checkbox"/> Yes <input type="checkbox"/> No
8.	Have you ever been involuntarily discharged from a job? If yes, please explain and give dates:	<input type="checkbox"/> Yes <input type="checkbox"/> No
9.	Are you willing to take a physical examination at our expense upon a conditional offer of employment?	<input type="checkbox"/> Yes <input type="checkbox"/> No
10.	List your operator's license number :  _____ State of _____  If you do not have an operator's license, list your state ID number :  _____ State of _____	

ANSWER THE FOLLOWING QUESTION ONLY IF YOU ARE APPLYING FOR A SPECIFIC JOB AND HAVE READ THE JOB DESCRIPTION FOR THAT JOB.

11.	Can you perform the essential functions of the job for which you are applying either with or without reasonable accomodations?	<input type="checkbox"/> Yes <input type="checkbox"/> No
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A "YES" RESPONSE TO EITHER OF THE NEXT TWO QUESTIONS WILL NOT NECESSARILY DISQUALIFY YOU FROM CONSIDERATION FOR EMPLOYMENT WITH THE CITY. THE NATURE AND CIRCUMSTANCES OF ANY CONVICTION OR BOND REFUSAL, HOW LONG AGO EITHER OCCURRED, AND OTHER FACTORS, INCLUDING THE RELEVANCY OF THE CONVICTION OR BOND REFUSAL TO THE POSITION FOR WHICH YOU ARE APPLYING, ARE ALL IMPORTANT IN THE EMPLOYMENT CONSIDERATION. THUS, PLEASE PROVIDE A COMPLETE RESPONSE TO THESE QUESTIONS SO THAT AN APPROPRIATE DECISION MAY BE MADE.

12.	Have you every been convicted of or pleaded guilty to a misdemeanor or felony (other than a parking violation)? <input type="checkbox"/> Yes <input type="checkbox"/> No  If yes, please state: (a) nature of the offense(s) for which you were convicted or pleaded guilty; (b) date(s) of the conviction(s) or the entering of the plea(s); (c) judgment(s) imposed; (d) name and location of the court(s) imposing the judgment(s): _____ _____ _____	
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13.	Have any surety company ever refused to issue or continue any bond on your behalf? <input type="checkbox"/> Yes <input type="checkbox"/> No  If yes, please provide in detail the date, the reasons for and the circumstances surrounding the surety company's refusal. (If you need more space to give a complete explanation, please use additional sheets of paper and attach them to your application form.) _____ _____	
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## ACKNOWLEDGEMENT AND AUTHORIZATION

I understand and agree that, if hired, my employment is for no definite period and can be terminated at any time with or without notice, with or without cause, by either myself or the City of Waynesville, Missouri (the "City"). In the event that I am employed, I understand that regardless of the shift and job that I am first employed, I may be required to accept a change of job or shift depending on my demonstrated skills after employment and the needs of the City. I understand that I must meet the standards established by the City for my job classification as a condition of initial and continued employment, which may be determined by a physical examination and/or a drug test.

I understand also, that if employed, I am required to abide by all rules and regulations of the City. I understand that no supervisor, officer, agent, or representative of the City, other than its Mayor, has any authority to enter into any agreement for employment for any period of time, or to make any agreement contrary to the foregoing.

In addition, I understand and agree that this application shall be valid for a period of thirty (30) days. If I wish to be considered after thirty (30) days, I recognize that I must complete a new application for employment.

I grant permission to the City to investigate my personal, educational, and work histories thoroughly. In addition, I authorize the City to confirm all information that I have given in connection with my application for employment and to obtain information and/or a report from any state agency or any other entity which may include both general and personal information about me.

I, furthermore, release the City and its agents from liability for any acts or omissions occurring during either such investigation or confirmation, or both. I further release any one or more of individuals, organizations and their agents, educational institutions that I attended and their agents, or my former employers and their agents from any liability for any acts or omissions occurring in its or their responses to the City's inquiries about me. This release specifically covers the employers and their agents and the educational institutions and their agents that I have identified in my responses to the inquiries made on this application form.

I understand and agree that the City may deny my application for employment or if it has already employed me that the City may terminate my employment because of information obtained during the City's investigation or confirmation, or both, of my responses made on my employment application. Upon the termination of my employment with the City regardless of when, how, or why my employment ends, and regardless of whether the City or I terminate my employment, I authorize the City to release information about my employment history with the City and release the City and all of its agents from any liability for the disclosure of information about my employment history to either governmental agencies or employers to whom I have applied for a job.

### **Certification and Authorization:**

I certify that I have given true and complete information in response to each category of information requested. I have also read, understood, and accepted the conditions of employment stated in this application. I further authorize the release of information as stated above. I recognize the City's right either to revoke any employment offer or to terminate my employment if it ever finds any of my responses written on this application either to falsify or to omit, or both, any information.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date