

AN ORDINANCE AMENDING THE EMPLOYEE PERSONNEL MANUAL AND WAYNESVILLE POLICE GENERAL ORDERS IN REGARDS TO GRANT FUNDING THROUGH THE MISSOURI HIGHWAY PATROL HIGHWAY SAFETY GRANT PROGRAM; FIXING AN EFFECTIVE DATE

WHEREAS, the City of Waynesville has received grant funding from the Missouri State Highway Patrol; and

WHEREAS, this funding allows the Waynesville Police Department to develop and implement plans that focus on hazardous moving violations such as driving while intoxicated; and

WHEREAS, the City Council authorizes certain exempt employees to participate in enforcing these plans and in doing so, be compensated for any overtime worked through the MSHP grant funding program.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WAYNESVILLE AS FOLLOWS:

Section 1. That Section 5.06 of the Employee Personnel Manual be amended to read as follows:


Section 5.06 – Traffic Enforcement Overtime - Police


Following completion of Field Training, all officers are eligible to participate in various Traffic Enforcement Overtime operations as they become available. Officers in training may participate in alcohol related traffic enforcement overtime assignments so long as they are accompanied by an eligible officer. It is the policy of the Waynesville Police Department that all hours worked by regular and salaried employees during traffic enforcement overtime assignments be paid at two (2) times the employee’s regular rate of pay, regardless of hours worked during the pay period. Traffic Enforcement Overtime will limit employees from working more than forty (40) hours of one particular assignment in a pay period. Also, employees may not work more than sixteen (16) hours while participating in any Traffic Enforcement Overtime assignments in a twenty-four (24) hour period.

Section 2. That General Order – Overtime Traffic Enforcement Assignments, attached to this ordinance as “Exhibit A” and made a part of the Waynesville Police Department General Orders, is hereby approved.

Section 3. This ordinance shall be in full force and effect from and after its passage and approval.

PASSED AND APPROVED BY THE MAYOR AND CITY COUNCIL ON THIS 21st DAY OF SEPTEMBER, 2023.


Sean A. Wilson, Mayor

ATTEST:

Michele Brown, City Clerk