

**AN ORDINANCE AMENDING THE EMPLOYEE PERSONNEL MANUAL IN ORDER TO
DESIGNATE JUNETEENTH AS A CITY PAID HOLIDAY;
FIXING AN EFFECTIVE DATE**

WHEREAS, Juneteenth is the oldest recognized celebration observing the freedom of African-Americans from slavery in the United States. Juneteenth is a historic milestone reminding Americans of the triumph of the human spirit over the harshness of slavery and the basic civil rights of freedom and equality for all; and

WHEREAS, two years, five months and eighteen days after President Abraham Lincoln signed the Emancipation Proclamation, the last of those enslaved within the borders of the United States were freed; and

WHEREAS, it is not enough for the City of Waynesville to enjoy events celebrating Juneteenth. The City must recognize Juneteenth as an official City holiday; and

WHEREAS, the City Council believes that the support of the City of Waynesville will aid the campaign to recognize Juneteenth as a national holiday.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF WAYNESVILLE, MISSOURI, AS FOLLOWS:

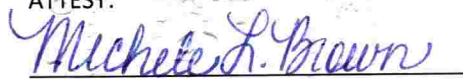
Section 1. That Section 8 (Holidays) of the City of Waynesville’s Employee Personnel Manual shall be amended as follows:

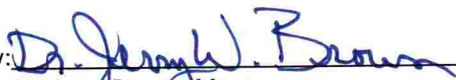
- The first day of January (New Year’s Day)
- Martin Luther King Jr. Day
- President’s Day
- The last Monday of May (Memorial Day)
- Juneteenth
- The fourth day of July (Independence Day)
- The first Monday of September (Labor Day)
- Columbus Day
- The eleventh day of November (Veteran’s Day)
- Thanksgiving Day
- The Friday following Thanksgiving Day
- The twenty-fifth day of December (Christmas)

Section 2. Except to the extent amended by this ordinance, the provisions of Section 8 of the City’s Employee Personnel Manual shall remain in full force and effect and the definitions and other provisions contained in Section 8 - Leave, shall be applicable to this ordinance.

Section 3. This ordinance shall be in full force and effect from and after its passage and approval.

PASSED AND APPROVED BY THE MAYOR AND CITY COUNCIL ON THIS 21st DAY OF OCTOBER, 2021.

ATTEST:

 Michele Brown, City Clerk

By: 
 Dr. Jerry Brown, Mayor